# BOARD OF NURSING REGULAR MEETING

AUGUST 31 – SEPTEMBER 1, 2000

MEMBERS PRESENT: Ann Brewer, RN; June Bahr, LPN; Linda Sanner, RN; Jackie

Johnsrud (excused at 10:00 on 9/1), RN; Pamela Maxson-Cooper (excused at 12:30 9/1), RN; Joel Garlock; Marilynn Panka, LPN;

McArthur Weddle; Ruth Lindgren, RN

LEGAL COUNSEL: Wayne Austin (portion of meeting)

STAFF PRESENT: Kimberly Nania, Karen Rude-Evans

GUESTS: M. Van Dinter and Susan Medd, WAPNAP; Diane M. Peters, Wis.

Health and Hospital Assoc.

#### CALL TO ORDER

Chair Ann Brewer called the meeting to order at 2:04 p.m. on August 31, 2000.

### APPROVAL OF AGENDA

Amendments: -Proposed stipulation regarding John Joseph Allen, RN

-Proposed stipulation regarding Margaret A. Conner, LPN

- -Personal appearance of Julaine M. Prosser, LPN is scheduled for 9:15 on 9/1
- -Constance Carroll, RN, will not be making a personal appearance.
- -Personal appearance of Brenda Klabacka, RN, scheduled for 9:30 on 9/1
- -Brooke Bradley, RN, request for full licensure
- -Karyn Berland, RN, request for full licensure or 3-month stay of suspension
- -Tammy Jovaag, RN, request for 3-month stay of suspension
- -Cindy Meyer, LPN, request for 3-month stay of suspension
- -Report on NCSNB delegate assembly meeting
- -2001 meeting dates

<u>MOTION:</u> June Bahr moved, seconded by Ruth Lindgren, to approve the agenda as amended. Motion carried unanimously.

# APPROVAL OF MINUTES OF JULY 6-7, 2000

Amendments: -On page 2, under UPDATE ON NURSE COMPACT ISSUES, delete the third sentence.

-On page 6, under MICHELE YAZICI, RN, Linda Sanner made the first motion, and Jackie Johnsrud made the second motion.

MOTION: Linda Sanner moved, seconded by June Bahr, to approve the Minutes of

July 6-7 as amended. Motion carried unanimously.

#### SECRETARY CUMMINGS

Secretary Cummings had a lengthy discussion with the Board. She handed out a letter regarding school approvals, and thanked Ruth Lindgren for all her help. Secretary Cummings wants to have a committee meet with Kimberly Nania to review practice questions and to determine how to handle future practice questions.

Secretary Cummings talked about the department's reorganization. The Board had concerns regarding the position vacated by Tom Nuemann. Secretary Cummings stated that position is being reorganized, but asked the Board to develop a list of needs that can be considered for this position.

MOTION: Jackie Johnsrud moved, seconded by Ruth Lindgren, to refer Ch. N1 to the

Education and Licensing Committee for their review and recommendations

for the next Board meeting. Motion carried unanimously.

MOTION: Jackie Johnsrud moved, seconded by Ruth Lindgren, to have the entire

Board meet as a Committee prior to the next Board meeting to discuss

balancing responsibilities. Motion carried unanimously.

The Board will meet October 6, 2000 at 10:00 a.m. (room 179A) to review and make recommendations on educational issues and practice questions.

### 2001 MEETING DATES

MOTION: Jackie Johnsrud moved, seconded by Ruth Lindgren, to meet monthly beginning January 2001. Motion carried unanimously.

The 2001 Board meetings were scheduled for January 4, February 2, March 1, April 6, May 3, June 1, July 9, August 2, September 6, October 5, November 1 and December 6.

# SUMMARY REPORTS ON PENDING COURT CASES, DISCIPLINARY CASES AND ADMINISTRATIVE RULES

These reports were informational.

# FINAL ADOPTION OF ADMINISTRATIVE RULES RELATING TO CASE MANAGEMENT AND COLLABORATION WITH OTHER HEALTH PROFESSIONALS

MOTION: Ruth Lindgren moved, seconded by Linda Sanner, to adopt the administrative rules relating to case management and collaboration with

other health professionals. Motion carried unanimously/

PROPOSED RULE CHANGES RELATING TO DELETION OF REQUIREMENT FOR PHOTOGRAPH

This item was postponed until the next meeting.

## PRACTICE QUESTIONS

IV therapy cannot be done by an LPN in a home health care setting as this is considered general supervision, and LPN's must be under direct supervision.

# ETHICS BOARD OPINION REGARDING BOARD MEMBERS TESTIFYING AS AN EXPERT WITNESS

This item was informational.

NCSBN INFORMATION ON RECOMMENDATIONS FOR INCREASING NCLEX FEES

This item was informational.

NCSBN RECOMMENDATIONS ON S 2738 RELATING TO PATIENT SAFETY

This item was informational.

#### REPORT ON NCSBN DELEGATE ASSEMBLY MEETING

Ruth Lindgren reported on the NCSBN's proposed strategic initiatives for 2001-2004. The NCSBN board and executive staff proposed the following areas be considered in the formulation of key initiatives for the 2001-2004 strategic plan: 1) Governance and Leadership Development, 2) Testing Nurse Competence, 3) Regulatory Effectiveness, 4) National policy influence, and 5) Develop information technology solutions valued by Board members for critical board activities. Ms. Lindgren also reported that Wisconsin is the only state with only one delegate.

MOTION: Jackie Johnsrud moved, seconded by Pamela Maxson-Cooper, to notify Secretary Cummings that Wisconsin needs more representation at NCSBN. The individual who fills the nursing education vacancy should be funded by the Department to attend the NCSBN. Motion carried unanimously.

#### REPORT OF EDUCATION AND LICENSURE COMMITTEE

The Committee has not met since the last Board meeting, so there was no report.

#### UPDATE ON STRESS/ANGER MANAGEMENT TRAINING PROJECT

This item was postponed until the next meeting.

## ADJOURN TO CLOSED SESSION

MOTION: Linda Sanner moved, seconded by June Bahr, to recess to closed session pursuant to Chapter 19.85 (1)(a), (b), (f) and (g), Wis. Stats., for the purpose of deliberating on proposed stipulations, considering orders fixing costs, deliberating on a proposed decision, considering a requests for unlimited licenses, reviewing board orders, considering requests for stays of suspension and changes in board orders, reviewing applications for

licensure, appearances by Cory Foster, Tasha A. Smith, Jennifer M. Judd, Julaine M. Prosser, Kathleen Boldus, Brenda Klabacka, Angela Hanaman, Peter Litzau, Dannie McCarthy and Debbie Swenson, , consideration of dismissals from IPP, considering requests for extension of time to complete education, reviewing case status reports and consulting with legal counsel. Roll call vote: June Bahr – yes, Ann Brewer – yes, Joel Garlock – yes, Jackie Johnsrud – yes, Ruth Lindgren – yes, Marilynn Panka – yes, Linda Sanner – yes, Pamela Maxson-Cooper – yes. McArthur Weddle - yes. Motion carried unanimously.

Open session recessed on August 31, 2000 at 4:01 p.m.

#### **RECESS**

The meeting recessed at 4:26 p.m. on August 31, 2000 and will reconvene in the morning.

### RECONVENE IN OPEN SESSION

The meeting reconvened at 8:04 a.m. on September 1, 2000.

### DISCUSSION OF STANDARDS FOR DRUG TESTING PROGRAM

Ann Brewer presented a proposal from LeeAnn Cooper for standards for approval of drug testing programs. The Board members said the proposal was very complete and well done.

MOTION: Ruth Lindgren moved, seconded by June Bahr, to accept the recommendations for drug testing programs. Motion carried unanimously.

#### RECONVENE IN CLOSED SESSION

Closed session reconvened by consensus at 8:13 a.m. on September 1, 2000.

# RECONVENE IN OPEN SESSION

MOTION: Marilynn Panka moved, seconded by June Bahr, to reconvene in open session. Motion carried unanimously.

Open session reconvened at 1:33 p.m. on September 1, 2000.

### VOTING ON ITEMS CONSIDERED/DELIBERATED ON IN CLOSED SESSION

MOTION: Marilynn Panka moved, seconded by Linda Sanner, to reaffirm all motions made in closed session. Motion carried unanimously.

#### PROPOSED STIPULATIONS

MOTION: Linda Sanner moved, seconded by Jackie Johnsrud, to have Ann Brewer advise DOE that the case advisor's name should not be in the stipulations. Motion carried.

## LYNN C LAMBRIGHT, RN

MOTION: Ruth Lindgren moved, seconded by June Bahr, to adopt the Findings of Fact, Conclusions of Law and the Order in the matter concerning Lynn C. Lambright, RN. Case advisor – Linda Sanner abstained. Motion carried.

## JERRALD H MEYER, RN

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to adopt the Findings of Fact, Conclusions of Law and the Order in the matter concerning Jerrald H. Meyer, RN. Case advisor – Ruth Lindgren abstained. Motion carried.

# BARBARA JO PATON, RN

This matter was referred back to DOE to add neurological assessment to the CE.

## MARY J SWEERE, RN

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to adopt the Findings of Fact, Conclusions of Law and the Order in the matter concerning Mary J. Sweere, RN. Case advisor – Ann Brewer abstained. Motion carried.

# DONNA J DARREY, RN

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to accept Donna J. Darrey's voluntary surrender of her RN license. Case advisor – Ann Brewer abstained. Motion carried.

# MARGARET MARY CRAIN, RN

MOTION: Jackie Johnsrud moved, seconded by Pamela Maxson-Cooper, to adopt the Findings of Fact, Conclusions of Law and the Order in the matter concerning Margaret Mary Crain, RN. Case advisor – Ann Brewer abstained. Motion carried.

### DESMOND G WOZNIAK, LPN

MOTION: June Bahr moved, seconded by Linda Sanner, to adopt the Order Fixing Costs in the matter concerning Desmond G. Wozniak, LPN. Case advisor – Marilynn Panka abstained. Motion carried.

## ELIAB NER LOZADA, RN

MOTION: June Bahr moved, seconded by Linda Sanner, to adopt the Order Fixing Costs in the matter concerning Eliab Ner Lozada, RN. Motion carried unanimously.

## JANICE LYNN RAIDEN, RN

MOTION: June Bahr moved, seconded by Marilynn Panka, to adopt the Findings of Fact in the matter concerning Janice Lynn Raiden, RN. Case advisor – Ann Brewer abstained. Motion carried.

MOTION: Linda Sanner moved, seconded by June Bahr, to adopt the Conclusions of Law in the matter concerning Janice Lynn Raiden, RN. Case advisor – Ann Brewer abstained. Motion carried.

MOTION: Ruth Lindgren moved, seconded by June Bahr, to modify the Order to the current standard format in the matter concerning Janice Lynn Raiden, RN. Case advisor – Ann Brewer abstained. Motion carried.

# JOHN JOSEPH ALLEN, RN

MOTION: Pamela Maxson-Cooper moved, seconded by Jackie Johnsrud, to adopt the Findings of Fact, Conclusions of Law and the Order in the matter concerning John Joseph Allen, RN. Case advisor – Ann Brewer abstained. Motion carried.

#### MARGARET A CONNOR, LPN

MOTION: Pamela Maxson-Cooper moved, seconded by Ruth Lindgren, to adopt the Findings of Fact, Conclusions of Law and the Order in the matter concerning Margaret A. Connor, LPN. Motion carried unanimously.

# **DISMISSALS FROM IPP**

# T.M.

MOTION: June Bahr moved, seconded by Marilynn Panka, to dismiss T.M. from IPP and to accept the voluntary surrender of T.M.'s RN license. Motion carried unanimously.

#### L.D.

MOTION: Linda Sanner moved, seconded by Ruth Lindgren, to dismiss L.D. from IPP. Motion carried unanimously.

#### PERSONAL APPEARANCES/APPLICATION REVIEWS

# CORY FOSTER, RN

MOTION: June Bahr moved, seconded by Linda Sanner, to accept the RN application of Cory Foster and to approve her for NCLEX. Motion carried unanimously.

#### TASHA A SMITH, RN

MOTION: June Bahr moved, seconded by Marilynn Panka, to grant an unlimited RN license to Tasha A. Smith. McArthur Weddle was absent during Ms. Smith's appearance, and during deliberation and voting. Motion carried.

### JENNIFER M JUDD, LPN

MOTION: Linda Sanner moved, seconded by Ruth Lindgren, to grant a RN license to Jennifer M. Judd. Motion carried unanimously.

#### JULAINE M PROSSER

MOTION: Ruth Lindgren moved, seconded by June Bahr, to deny the application for LPN licensure of Julaine M. Prosser, because her school is not approved as required in Ch. 441.10(3)(d), Wis. Stats. Motion carried unanimously.

# KATHLEEN BOLDUS, RN

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to grant an unlimited RN license to Kathleen Boldus. Motion carried unanimously.

### STAYS OF SUSPENSIONS/CHANGES IN BOARD ORDERS

# BRENDA KLABACKA, RN

MOTION: June Bahr moved, seconded by Marilynn Panka, to grant a three-month stay of suspension and access to Brenda Klabacka, RN. Motion carried unanimously.

#### ANGELA HANAMAN, RN

MOTION: Linda Sanner moved, seconded by June Bahr, to deny the request for a stay of suspension for Angela Hanaman, RN. Motion carried unanimously.

### PETER LITZAU, RN

MOTION: June Bahr moved, seconded by Linda Sanner, to grant a three-month stay of suspension to Peter Litzau, RN. Motion carried unanimously.

## DANNIE MCCARTHY, RN

MOTION: Linda Sanner moved, seconded by June Bahr, to grant a three-month stay of suspension to Dannie McCarthy, RN, and to require Mr. McCarthy to take a nursing refresher course. Motion carried unanimously.

## DEBBIE SWENSON, RN

MOTION: June Bahr moved, seconded by Marilynn Panka, to grant a three-month stay of suspension and to reduce therapy sessions to one per month and screens to one per month to Debbie Swenson, RN. Motion carried unanimously.

#### DENNIS BREMER, RN

MOTION: Jackie Johnsrud moved, seconded by Marilynn Panka, to deny the request for a stay of suspension for Dennis Bremer, RN, as he was non-compliant with screens in June. Ann Brewer – no, June Bahr – no. Motion carried.

# JANINE CLAVEY, RN

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to grant a three-month stay of suspension to Janine Clavey, RN. Motion carried unanimously.

### CONSTANCE CARROLL, RN

MOTION: Linda Sanner moved, seconded by June Bahr, to deny the request for a three-month stay of suspension for Constance Carroll, RN. Motion carried unanimously.

### PATRICIA DASCHNER, RN

MOTION: Linda Sanner moved, seconded by Ruth Lindgren, to grant a three-month stay of suspension and a reduction in drug screens to one per month to Patricia Daschner, RN. Motion carried unanimously.

## RAE EDWARDS, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant a sixmonth extension of time to complete education to Rae Edwards, RN. Motion carried unanimously.

### KIMBERLY GIBBS-BEGUHN, RN

MOTION: Linda Sanner moved, seconded by June Bahr, to grant a three-month extension of time to complete education to Kimberly Gibbs-Beguhn, RN. Motion carried unanimously.

## DIANE KEHL, RN

MOTION: Linda Sanner moved, seconded by June Bahr, to grant an extension of time to December 31, 2000 to complete education to Diane Kehl, RN. Motion carried unanimously.

## REBECCA GORDEE, LPN

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to grant a three-month stay of suspension but deny the request to work independently to Rebecca Gordee, LPN. Motion carried unanimously.

## JEAN GOTZMAN, RN

MOTION: Linda Sanner moved, seconded by June Bahr, to grant a three-month stay of suspension and a reduction in therapy to twice monthly to Jean Gotzman, RN. Motion carried unanimously.

# SANDRA HENDRIKS, RN

Ms. Hendriks should take a refresher course.

## PAMELA HO, RN

MOTION: Marilynn Panka moved, seconded by June Bahr, to grant an unlimited license to Pamela Ho, RN. Motion carried unanimously.

#### KARI KITTELL, RN

<u>MOTION:</u> June Bahr moved, seconded by Marilyn Panka, to grant a three-month stay of suspension to Kari Kittell, RN. Motion carried unanimously.

### GRETCHEN MACHT, RN

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to grant a three-month stay of suspension to Gretchen Macht, RN. Motion carried unanimously.

# IRENE POLLACK, LPN

<u>MOTION:</u> June Bahr moved, seconded by Linda Sanner, to grant an unlimited license to Irene Pollack, RN. Motion carried unanimously.

### DEBRA SHOWEN, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay of suspension and a reduction in both urine screens and therapy sessions to every other week to Debra Showen, RN. Motion carried unanimously.

## ANN MARIE SCHUCK, RN

MOTION: Marilynn Panka moved, seconded by June Bahr, to grant a three-month stay of suspension to Ann Marie Schuck, RN. Motion carried unanimously.

# KAREN SCHUMACHER, RN

MOTION: Marilynn Panka moved, seconded by Linda Sanner, to grant a three-month stay of suspension and a reduction in urine screens to twice monthly and a reduction in therapy sessions to once monthly to Karen Schumacher, RN. Motion carried unanimously.

## MARY TRAHAN, RN

MOTION: Marilynn Panka moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay of suspension to Mary Trahan, RN. Motion carried unanimously.

# CHRISTELLE WILLIAMS, RN

MOTION: June Bahr moved, seconded by Marilynn Panka, to grant an unlimited license to Christelle Williams, RN. Motion carried unanimously.

### BROOKE BRADLEY, RN

<u>MOTION:</u> June Bahr moved, seconded by Marilynn Panka, to grant an unlimited license to Brooke Bradley, RN. Motion carried unanimously.

# KARYN BERLAND, RN

MOTION: June Bahr moved, seconded by Marilynn Panka, to grant a three-month stay of suspension and a reduction in urine screens to twice monthly and a reduction in therapy sessions to once per month to Karyn Berland, RN. Motion carried unanimously.

## TAMMY JOVAAG, RN

MOTION: Marilynn Panka moved, seconded by Linda Sanner, to grant a three-month stay of suspension to Tammy Jovaag, RN. Motion carried unanimously.

#### CINDY MEYER, RN

MOTION: Ann Brewer moved, seconded by Marilynn Panka, to grant a three-month stay of suspension to Cindy Meyer, RN. Motion carried unanimously.

#### ST CAMILLUS HEATH CARE CENTER

This item was informational and no action was necessary

# CHARLOTTE ORTH, RN

MOTION: Marilynn Panka moved, seconded by June Bahr, to have Kimberly Nania respond to Ms. Orth that the Board must be consistent in its rulings and a refresher course is required. Linda Sanner – no. Motion carried.

#### CASE STATUS REPORT

- MOTION: Linda Sanner moved, seconded by June Bahr, to close complaint **00 NUR 121** for no violation. Case advisor Marilynn Panka. Motion carried unanimously.
- MOTION: June Bahr moved, seconded by Ruth Lindgren, to close complaint **00 NUR 048** for no violation. Case advisor Linda Sanner abstained. Motion carried.
- MOTION: Linda Sanner moved, seconded by June Bahr, to close complaint **99 NUR 171** against J.T. only for no jurisdiction. Motion carried unanimously.
- MOTION: June Bahr moved, seconded by Marilynn Panka, to close complaint **98 NUR 221** for prosecutorial discretion and to flag her license should she renew. Case advisor Joel Garlock. Motion carried unanimously.
- MOTION: Linda Sanner moved, seconded by June Bahr, to close complaints
  99 NUR 371 and 99 NUR 380 for prosecutorial discretion. Case advisor –
  Ann Brewer abstained. Motion carried.
- MOTION: Linda Sanner moved, seconded by Marilynn Panka, to close complaint **00 NUR 020** for prosecutorial discretion. Case advisor Ann Brewer abstained. Motion carried.
- MOTION: Marilynn Panka moved, seconded by Ruth Lindgren, to close complaint **00 NUR 145** for no violation. Case advisor Ann Brewer abstained. Motion carried.
- MOTION: Linda Sanner moved, seconded by Ruth Lindgren, to close complaint **99 NUR 390** for insufficient evidence. Case advisor Pamela Maxson-Cooper. Motion carried unanimously.
- MOTION: Ruth Lindgren moved, seconded by Linda Sanner, to close complaint **00 NUR 175** for no violation. Case advisor Ann Brewer abstained. Motion carried.
- MOTION: Ruth Lindgren moved, seconded by Marilynn Panka, to close complaint **00 NUR 034** for insufficient evidence. Case advisor June Bahr. Motion carried unanimously.

MOTION: Linda Sanner moved, seconded by June Bahr, to close complaint

00 NUR 080 for no violation. Case advisor – Marilynn Panka. Motion

carried unanimously.

MOTION: Linda Sanner moved, seconded by Ruth Lindgren, to close complaint

99 NUR 292 for prosecutorial discretion with compliance gained. Case

advisor - Jackie Johnsrud. Motion carried unanimously.

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to close complaint

**00 NUR 022** for insufficient evidence. Case advisor – June Bahr abstained.

Motion carried.

# **CORRESPONDENCE**

These items were informational.

# **ADJOURNMENT**

MOTION: Linda Sanner moved, seconded by Marilynn Panka, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned on September 1, 2000 at 1:37 p.m.

Nur083100